



## ROLE DESCRIPTION & PERSON SPECIFICATION

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<b>Role:</b>	<b>Food Product Developer</b>
<b>Location of post:</b>	TS Foods, Castlewellan, Co. Down
<b>Role Purpose:</b>	As part of the Product Development team, you will be responsible for the successful development and control of all new and existing products, ensuring that they are produced within the appropriate regulatory environment and to customer and company specifications.
<b>Accountable to:</b>	NPD Manager
<b>Key Relationships:</b>	Sales Team, Technical Manager, Production Manager, Procurement.

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### Responsibilities:

- Respond effectively to both internal and customer briefs in the development of innovative and commercially acceptable products as part of the Product Development team.
- Researching new ideas and keeping up with the latest trends within food consumption and manufacturing processes.
- Support the creative evolution of product from initial concept to delivered goods in line with the market trends and demands in collaboration with the Marketing Department.
- Support the NPD Manager with customer presentations including cooking products and ensuring all relevant paperwork is completed.
- Development, reformulation, refreshing and optimising existing products including assessment of alternative materials.
- Conduct regular, routine taste panels for both our products & competitor products. Document taste panels in line with Company procedures.
- Preparation & Cooking of Products for Internal Tasting Sessions.
- Working in partnership with the Sales, Production, Procurement, and Technical teams in all NPD projects.
- Work with the factory team for feasibility of new products within the manufacturing process.
- Ensuring all deadlines are met in line with the launch process and critical paths.
- Ensuring all product files are maintained in well-organised fashion throughout the NPD process including documentation of current and development recipes.
- Preparation & make up of recipes in the kitchen within strict recipe specifications.
- Plan and prepare customer samples, including ordering ingredients and arranging transportation.
- Responsible for the organisation of production trials, shelf-life testing, nutritional samples and cooking validations.
- Follow strict food safety, health and safety and quality control practices within the scope of the above activities.
- Cleaning and maintenance of the NPD Kitchen and Storage Areas.
- Any other duties as requested by the NPD Manager deemed to be within your capability.

### PERSON SPECIFICATION – Food Product Developer



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Criterion	Essential	Desirable
Qualifications and Training	5 GCSEs Grade A- C	Holds or currently working towards a Food Safety & Hygiene qualification (Level 2 and or 3) or equivalent. Degree or HNC/D in a food related discipline
Experience	Experience in a new product development environment to include the ability to create product recipes within the kitchen.  It's expected that to be fully effective in this role you will already be able to demonstrate experience within the food industry.	An understanding and appreciation of health and safety guidelines and development procedures.  Previous experience of working within a HACCP & BRC accredited environment. Experience of working within technical specifications to deliver top quality products.
Specialist Knowledge	Passionate about food with an understanding of the current marketplace	
Skills and Abilities	Excellent communication & interpersonal skills, with the ability to build effective relationships with colleagues, customers and suppliers.  Able to work to deadlines with effective planning and organisational skills.  Able to display initiative and problem-solving skills, with strong organisation and planning skills.  IT proficient and competent in use of Microsoft Word and Excel Spreadsheets	Have experience of cooking competently from scratch with a good understanding of a wide range of ingredients and their attributes as well as flavour combinations.
Behaviours	The ability to be self-motivated and engage effectively with the business, its customers & suppliers and all Managers and colleagues.  Willing to undertake self-development Self-motivated -able to work on own initiative.  Teamwork oriented  Adaptable to short- & long-term change	
Circumstances	Able to operate outside core hours to ensure business needs are met. Clean UK/EU driving licence and access to a car for transport is a requirement for this position.  Ability to travel within NI, Ireland and GB for customer and supplier visits.	